

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C520182

Initial certification date: 27 September 2022

Valid:

27 September 2022 - 26 September 2025

This is to certify that the management system of

RIBBONTEX S.R.L.

Via A Palladio, 43 - 35010 Paviola di San Giorgio in Bosco (Padova) - Italy

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address.

This certificate is valid for the following scope:

Production of ribbons and elastics for the clothing sector

Place and date: Barendrecht, 27 September 2022



For the issuing office: DNV - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands



Erie Koek Management Representative



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.